



Berkeley Humane

Position Title: Veterinarian

Department: Veterinary Hospital

Reports to: Director of Operations

Pay Rate: DOE

FLSA Status: Exempt

Classification: Full-time

SUMMARY: The Veterinarian is responsible for the overall clinical functions of Berkeley Humane's animal wellness activities, which includes providing the highest possible quality of medical care to our animals and training, leadership, and guidance to the Hospital team.

ESSENTIAL DUTIES AND RESPONSIBILITIES: Will include but are not restricted to the following:

- Plan and implement a medical case management program for all Berkeley Humane animals, including those temporarily housed in foster care, focusing on the identification, treatment, and prevention of health problems; minimizing animal stress; minimizing the transmission of infectious disease; and maximizing animal comfort.
- Provide leadership, direction, guidance, and training for veterinary technicians. Advise and work with the Adoption Center staff. Establish and maintain protocols, policies, and procedures. Develop new protocols and manuals as needed. Maintain and oversee drug and supply inventory for the Veterinary Hospital.
- Operate, maintain, and supervise the Pre-Veterinary Intern Program. Maintain the relationship with UC Berkeley Pre-Veterinary Club to expand volunteer base and educate and mentor future shelter veterinary professionals. Collaborate with the local RVT schools and individuals looking to volunteer; mentor future RVTs and veterinary assistants.
- Provide veterinary care and spay/neuter services for Berkeley Humane, collaborative rescue partners, public spay/neuter animals, and others, as scheduled (including employees' animals). Ensure that spay/neuter clinic practices are in compliance with Berkeley Humane protocols and current veterinary medical standards for moderate to high-volume spay/neuter clinics.
- Monitor the health of animals in the Adoption Center (in collaboration with Adoption Center staff) and provide appropriate treatment and written records, including recommendations for care, when necessary. Provide limited post-adoption medical care in accordance with Berkeley Humane's post adoption care policy.
- Ensure that Berkeley Humane is in compliance with all state and federal laws regarding the practice of veterinary medicine. Maintain updated premise license and DEA license and professional liability insurance for coverage of all Hospital staff and volunteers.
- Provide humane euthanasia for Berkeley Humane animals that are behaviorally unsafe or are unsuitable for re-homing. Make timely decisions about medical euthanasia and carry out the procedure. Participate in the Behavioral Euthanasia Committee.

- Budget, plan, and coordinate veterinary supplies, equipment, and medical facility needs. Participate in short and long term strategic and financial planning for Berkeley Humane.
- Ensure accurate recordkeeping of medical records. Maintain the confidentiality of all medical information.
- Treat people (staff, volunteers, and the public) and animals with respect; foster a spirit of teamwork and perform duties in a manner that assists Berkeley Humane in the achievement of its goals and encourages community support of its work.
- Daily reporting hours and days of the week may vary according to the needs of the hospital schedule. May be required to be on call on a 24-hour basis. Includes weekend, night, and holiday work as required or assigned.
- Other duties as necessary (may include cleaning and animal care).

QUALIFICATIONS:

- DVM or VMD degree from a Certified College of Veterinary Medicine and a valid license to practice veterinary medicine in the State of California.
- Ability to obtain valid DEA license.
- Shelter Medicine experience.
- Experience with high volume spay/neuter surgeries preferred, as well as proficiency and comfort with other surgeries (enucleations, amputations, intestinal resection and anastomosis, entropion repair, mass removals, etc.) and in-house diagnostic techniques.
- Excellent customer service and management experience.
- Ability to provide leadership and direction to employees and volunteers.
- Ability to communicate skillfully and effectively with staff, volunteers, and community members in a professional, pleasant, respectful manner at all times.
- Computer literate and proficient in Microsoft and animal shelter software applications (Avimark, PetPoint, other).
- Enthusiasm for animal welfare and willingness to contribute progressive ideas and shelter standards.

PHYSICAL DEMANDS: This work is performed in an office and shelter surrounding; requires workers to walk or stand for long periods; lift and carry up to 50 pounds; climb stairs; bend; reach; hold, grasp, and turn objects; and use fingers to operate computer keyboards as well as surgical/diagnostic instruments. The work requires the ability to speak normally and to use normal or aided vision or hearing.

WORK ENVIRONMENT: Exposure to strong and/or unpleasant odors, including those from excrement, cleaning agents, and chemical compounds; frequent exposure to noise, possible exposure to parasites and infectious diseases that can be carried and transmitted by animals. Workers are subject to animal bites and scratches and constant exposure to animals, animal noises, and animal allergens under conditions with no alternatives available. Work is subject to frequent interruptions. Employee is subject to work outdoors in a variety of weather conditions. Although all efforts are made to adopt out all of the animals we take into our care, some animals will be euthanized for disease, quality of life, or behaviors unsuitable for adoption into our community.

TO APPLY: Please submit your resume and cover letter to jobs@berkeleyhumane.org with the position title in the subject line. Your documents must be in Word or PDF format to be considered.

Berkeley Humane is an Equal Opportunity Employer